

CAREER

FCC Analytics is a Regtech company that provides AI-powered end-to-end Anti-Money Laundering (AML) compliance solutions to financial industry.

Our solutions leverage advanced analytics techniques, such as big data analytics, machine learning, artificial intelligence, natural language processing, generative artificial intelligence, federated learning and robotic process automation, to enhance the efficiency and cost-effectiveness of compliance processes and operations, while adhering to the guidelines from different regulators.

We are embarking on an exciting expansion journey and are actively seeking exceptional individuals who share our passion for revolutionizing the Regtech industry. As part of our dynamic team, you will have the extraordinary opportunity to collaborate with our industry-leading domain experts, brilliant data scientists, and visionary software developers to deliver cutting-edge compliance services.

DATA ANALYTICS CONSULTANT – HONG KONG–BASED

Job Responsibilities

- Responsible for data management process including data cleansing, duplication, transformation, etc.
- Implement pre-defined AI models and perform model verification
- Deliver data analytical project of construct various of statistic and operation reports
- Participate in project delivery cycle
- Conduct system testing, user acceptance test support and production verification testing
- Perform system diagnosis and investigation during project cycle

Job Requirements

- Degree in Computer Science, Statistics or related technical field
- 1+ years of experience in using Java/Scala/Python/Apache Spark
- Experience in analytical projects is an advantage
- Knowledge in OS (Windows/Linux), Database (Oracle/MS SQL Server) is an advantage
- Self-motivated and good team player
- Good command of written and spoken English and Cantonese

If you are interested in the position, please send your resume with your current and expected salary to info@fcc-analytics.com.

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FULL STACK WEB DEVELOPER – HONG KONG–BASED

Job Responsibilities

- Full Stack Development
 - o Design, develop, and maintain scalable, secure, and high-performance full-stack web applications
 - o Implement front-end UI components and back-end business logic for regulatory and compliance solutions
- API Development & System Integration
 - o Develop RESTful APIs for data exchange and third-party integrations
 - o Ensure secure authentication & authorization mechanisms (OAuth, JWT, SSO)
- Performance Optimization & Security Compliance
 - o Optimize application performance for fast load times and efficient data handling
 - o Implement security best practices to protect against vulnerabilities (XSS, CSRF, SQL Injection)
- DevOps & Deployment
 - o Deploy applications on AWS/Azure/GCP with containerization using Docker & Kubernetes
- Code Quality, Testing & Documentation
 - o Maintain clean, reusable, modular code following best practices
 - o Implement unit testing, integration testing, and E2E testing using Jest, Cypress, or Selenium
 - o Maintain technical documentation for APIs, databases, and system architecture

Job Requirements

- Bachelor's or Master's degree in Computer Science, Software Engineering, or related field
- 2+ years of experience in full stack web development
- Front-End Development
 - o Proficiency in JavaScript, TypeScript, React.js, Angular
 - o Strong understanding of CSS3, HTML5, SCSS, or Bootstrap
 - o Focus on responsive design, accessibility, and performance tuning
- Back-End Development
 - o Proficiency in Python, Java, Node.js, or Go
 - o Experience with Express.js, Nest.js, Spring Boot, or Django
 - o Expertise in API development, authentication, and microservices architecture

- Databases & Storage
 - o SQL Databases: PostgreSQL, MySQL, or SQL Server
 - o NoSQL Databases: MongoDB, Firebase, or Redis
- Experience with AWS, Azure, or Google Cloud for deployment and scaling is an advantage
- Strong analytical, troubleshooting, and debugging skills
- Ability to optimize performance, scalability, and security
- Ability to collaborate with cross-functional teams

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SOFTWARE DEVELOPER / SYSTEM ANALYST – HONG KONG–BASED

Job Responsibilities

- Software Development & System Design
 - o Develop, test, and deploy scalable, secure, and high-performance applications
 - o Design and optimize system architecture to ensure efficiency and maintainability
- Integration & API Development
 - o Develop and maintain RESTful APIs, microservices, and third-party system integrations
 - o Ensure data interoperability and compliance with industry regulations
- Performance Optimization & Security Compliance
 - o Optimize code for scalability, reliability, and security
 - o Implement security best practices to protect against cyber threats and ensure compliance with financial regulations
- Collaboration & Documentation
 - o Work with Product Managers, Business Analysts, and Compliance Teams to align technology with regulatory requirements
 - o Maintain comprehensive technical documentation for systems and processes
- Testing & Deployment
 - o Implement unit testing, integration testing, and automated testing frameworks
 - o Deploy applications using CI/CD pipelines while ensuring minimal downtime

Job Requirements

- Bachelor’s or Master’s degree in Computer Science, Software Engineering, or related field
- 2+ years of experience in software development or system analysis
- Proficiency in Java, Python, JavaScript, or Go
- Experience with Spring Boot, Node.js, React, Angular
- Knowledge of SQL (PostgreSQL, MySQL, SQL Server) and NoSQL (MongoDB, Redis) databases
- Experience with AWS, Azure, or Google Cloud for deployment and scaling is an advantage
- Strong analytical and debugging skills
- Ability to collaborate with cross-functional teams

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AI ENGINEER (LLM) – HONG KONG–BASED**Job Responsibilities**

- Develop LLM applications for tasks within the AML context
- Research and develop prototype implementations of new algorithms and methodologies related to LLMs
- Work with product development team to uncover customer needs and aspirations

Job Requirements

- Proficiency in programming and project collaboration tools, such as Python, PyTorch, Transformers, Git, etc.
- Familiarity with the latest open-source LLMs, including but not limited to Llama, Qwen, DeepSeek, InternLM, etc.
- Experience in agentic systems, prompt engineering, LLM deployment, LLM fine-tuning, RAG, and database usage
- Passion for developing LLM applications, particularly in the field of AML
- Proficiency in Cantonese or Mandarin. Fluency in English is advantageous

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ASSISTANT PROJECT MANAGER FOR AI APPLICATIONS – HONG KONG–BASED**Job Responsibilities**

- Collaborate with AI engineers to develop LLM applications for tasks within the AML context
- Manage end-to-end delivery of AI projects
- Support the AI team and product development team in proactively managing project plans, schedules, dependencies, communications, and budgets
- Monitor and report progress, issues, and risks to the project management
- Make recommendations to facilitate decision-making and maintain progress towards delivery
- Research and develop prototype implementations of new AI algorithms and methodologies

Job Requirements

- Solid theoretical foundation in Machine Learning and Statistics
- Exceptional communication skills with proficiency in Cantonese, English, and Mandarin
- Proficiency in programming (e.g., Python, JavaScript, MySQL) for project demo purposes
- Experience with the latest open-source LLMs, agentic systems, prompt engineering, AI workflow/LLM orchestration, LLM deployment, LLM fine-tuning, RAG, and database usage is advantageous
- Knowledge of LLMs, Time Series, Graph Neural Networks (GNN), Graph Theory, Federated Learning (FL), and Optimization is advantageous
- Openness to learning new AI technologies and algorithms
- Enthusiasm for AI application development, particularly in the context of AML

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