

CAREER

FCC Analytics is a Regtech company that provides AI-powered end-to-end Anti-Money Laundering (AML) compliance solutions to financial industry.

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We are embarking on an exciting expansion journey and are actively seeking exceptional individuals who share our passion for revolutionizing the Regtech industry. As part of our dynamic team, you will have the extraordinary opportunity to collaborate with our industry-leading domain experts, brilliant data scientists, and visionary software developers to deliver cutting-edge compliance services.

ASSISTANT PROJECT MANAGER FOR AI APPLICATIONS – HONG KONG–BASED

Job Responsibilities

- Collaborate with AI engineers to develop LLM applications for tasks within the AML context
- Manage end-to-end delivery of AI projects
- Support the AI team and product development team in proactively managing project plans, schedules, dependencies, communications, and budgets
- Monitor and report progress, issues, and risks to the project management
- Make recommendations to facilitate decision-making and maintain progress towards delivery
- Research and develop prototype implementations of new AI algorithms and methodologies

Job Requirements

- Solid theoretical foundation in Machine Learning and Statistics
- Exceptional communication skills with proficiency in Cantonese, English, and Mandarin
- Proficiency in programming (e.g., Python, JavaScript, MySQL) for project demo purposes
- Experience with the latest open-source LLMs, agentic systems, prompt engineering, AI workflow/LLM orchestration, LLM deployment, LLM fine-tuning, RAG, and database usage is advantageous
- Knowledge of LLMs, Time Series, Graph Neural Networks (GNN), Graph Theory, Federated Learning (FL), and Optimization is advantageous
- Openness to learning new AI technologies and algorithms
- Enthusiasm for AI application development, particularly in the context of AML

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招聘

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我们的解决方案利用先进的分析技术，例如大数据分析、机器学习、人工智能、自然语言处理、生成人工智能、联合学习和机器人流程自动化，以提高合规流程和运营的效率 and 成本效益，同时遵守不同监管机构的指导方针。

我们正在踏上激动人心的扩张之旅，并积极寻找与我们一样热衷于革新监管科技行业的杰出人才。作为我们充满活力的团队的一员，您将有绝佳的机会与我们行业领先的领域专家、出色的数据科学家和有远见的软件开发人员合作，提供尖端的合规服务。

AI 应用助理经理 - 香港

职责

- 与 AI 工程师合作，开发适用于 AML（反洗钱）领域任务的 LLM（大语言模型）应用
- 负责 AI 项目的端到端交付管理
- 支持 AI 团队和产品开发团队，主动管理项目计划、进度安排、依赖关系、沟通和预算
- 监控并向项目管理团队报告项目进展、问题和风险
- 提出建议，促进决策，并确保项目顺利推进
- 研究并开发新的 AI 算法和方法的原型实现

职位要求

- 扎实的机器学习和统计学理论基础
- 出色的沟通能力，熟练使用粤语、英语和普通话
- 熟练使用编程语言（如 Python、JavaScript、MySQL）进行项目演示
- 具备以下经验者优先：最新开源 LLM、智能体系统（Agentic Systems）、提示工程（Prompt Engineering）、AI 工作流/LLM 编排、LLM 部署、LLM 微调、RAG（检索增强生成）及数据库使用
- 具备以下知识者优先：LLM、时间序列分析、图神经网络（GNN）、图论、联邦学习（FL）和优化算法
- 乐于学习新的 AI 技术和算法
- 对 AI 应用开发充满热情，尤其是在 AML 领域

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AI ENGINEER (LLM) – HONG KONG–BASED**Job Responsibilities**

- Develop LLM applications for tasks within the AML context
- Research and develop prototype implementations of new algorithms and methodologies related to LLMs
- Work with product development team to uncover customer needs and aspirations

Job Requirements

- Proficiency in programming and project collaboration tools, such as Python, PyTorch, Transformers, Git, etc.
- Familiarity with the latest open-source LLMs, including but not limited to Llama, Qwen, DeepSeek, InternLM, etc.
- Experience in agentic systems, prompt engineering, LLM deployment, LLM fine-tuning, RAG, and database usage
- Passion for developing LLM applications, particularly in the field of AML
- Proficiency in Cantonese or Mandarin. Fluency in English is advantageous

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我们正在踏上激动人心的扩张之旅，并积极寻找与我们一样热衷于革新监管科技行业的杰出人才。作为我们充满活力的团队的一员，您将有绝佳的机会与我们行业领先的领域专家、出色的数据科学家和有远见的软件开发人员合作，提供尖端的合规服务。

人工智能工程人员 (LLM) - 香港

职责

- 开发适用于 AML 领域任务的 LLM 应用
- 研究并开发与 LLM 相关的新算法和方法的原型实现
- 与产品开发团队合作，挖掘客户需求和期望

职位要求

- 熟练使用编程语言及项目协作工具，如 Python、PyTorch、Transformers、Git 等
- 熟悉最新的开源 LLM，如 Llama、Qwen、DeepSeek、InternLM 等
- 具备智能体系统 (Agentic Systems)、提示工程 (Prompt Engineering)、LLM 部署、LLM 微调、RAG 及数据库使用经验
- 对 LLM 应用开发充满热情，尤其是在 AML 领域
- 精通粤语或普通话，英语流利者优先

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FULL STACK WEB DEVELOPER – HONG KONG–BASED

Job Responsibilities

- Full Stack Development
 - o Design, develop, and maintain scalable, secure, and high-performance full-stack web applications
 - o Implement front-end UI components and back-end business logic for regulatory and compliance solutions
- API Development & System Integration
 - o Develop RESTful APIs for data exchange and third-party integrations
 - o Ensure secure authentication & authorization mechanisms (OAuth, JWT, SSO)
- Performance Optimization & Security Compliance
 - o Optimize application performance for fast load times and efficient data handling
 - o Implement security best practices to protect against vulnerabilities (XSS, CSRF, SQL Injection)
- DevOps & Deployment
 - o Deploy applications on AWS/Azure/GCP with containerization using Docker & Kubernetes
- Code Quality, Testing & Documentation
 - o Maintain clean, reusable, modular code following best practices
 - o Implement unit testing, integration testing, and E2E testing using Jest, Cypress, or Selenium
 - o Maintain technical documentation for APIs, databases, and system architecture

Job Requirements

- Bachelor's or Master's degree in Computer Science, Software Engineering, or related field
- 2+ years of experience in full stack web development
- Front-End Development
 - o Proficiency in JavaScript, TypeScript, React.js, Angular
 - o Strong understanding of CSS3, HTML5, SCSS, or Bootstrap
 - o Focus on responsive design, accessibility, and performance tuning
- Back-End Development
 - o Proficiency in Python, Java, Node.js, or Go
 - o Experience with Express.js, Nest.js, Spring Boot, or Django
 - o Expertise in API development, authentication, and microservices architecture
- Databases & Storage

- SQL Databases: PostgreSQL, MySQL, or SQL Server
- NoSQL Databases: MongoDB, Firebase, or Redis
- Experience with AWS, Azure, or Google Cloud for deployment and scaling is an advantage
- Strong analytical, troubleshooting, and debugging skills
- Ability to optimize performance, scalability, and security
- Ability to collaborate with cross-functional teams

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全端网络开发人员 - 香港

职责

- 全栈开发
 - o 设计、开发和维护可扩展、安全且高性能的全栈 Web 应用程序
 - o 为监管和合规性解决方案实施前端 UI 组件和后端业务逻辑
- API 开发和系统集成
 - o 开发用于数据交换和第三方集成的 RESTful API
 - o 确保安全的身​​份验证和授权机制 (OAuth、JWT、SSO)
- 性能优化和安全合规性
 - o 优化应用程序性能以实现快速加载时间和高效的数据处理
 - o 实施安全最佳实践以防止漏洞 (XSS、CSRF、SQL 注入)
- DevOps 和部署
 - o 使用 Docker 和 Kubernetes 在 AWS/Azure/GCP 上部署具有容器化的应用程序
- 代码质量、测试和文档
 - o 按照最佳实践维护干净、可重用、模块化的代码
 - o 使用 Jest、Cypress 或 Selenium 实施单元测试、集成测试和 E2E 测试
 - o 维护 API、数据库和系统架构的技术文档

职位要求

- 计算机科学、软件工程或相关领域的学士或硕士学位
- 2 年以上全栈 Web 开发经验
- 前端开发
 - o 精通 JavaScript、TypeScript、React.js、Angular
 - o 深入了解 CSS3、HTML5、SCSS 或 Bootstrap
 - o 专注于响应式设计、可访问性和性能调优
- 后端开发
 - o 精通 Python、Java、Node.js 或 Go
 - o 具有 Express.js、Nest.js、Spring Boot 或 Django 经验
 - o 精通 API 开发、身份验证和微服务架构

- 数据库和存储
 - o SQL 数据库：PostgreSQL、MySQL 或 SQL Server
 - o NoSQL 数据库：MongoDB、Firebase 或 Redis
- 具有使用 AWS、Azure 或 Google Cloud 进行部署和扩展的经验者优先
- 强大的分析、故障排除和调试技能
- 能够优化性能、可扩展性和安全性
- 能够与跨职能团队合作

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MACHINE LEARNING ENGINEER – HONG KONG-BASED

Job Responsibilities

- Conduct data analysis, feature engineering, and feature extraction for data within the financial industry
- Develop and implement cutting-edge machine learning algorithms focused on graph learning and time series analysis for applications such as transaction monitoring, anti-money laundering, and cryptocurrency analysis
- Maintain and optimize data pipelines, enhancing existing solutions through pre- and post-processing improvements, fine-tuning, performance evaluation, visualization, and testing
- Collaborate with cross-functional teams to identify and address customer needs and aspirations
- Proactively resolve ambiguity and tackle technical issues, driving innovation and efficiency in processes

Job Requirements

- Bachelor’s or Master’s degree in Computer Science, Information Technology, Data Science, Statistics, or related fields
- Proficiency in at least one machine learning development framework, such as PyTorch, Keras, or TensorFlow, with hands-on experience in environment control
- Experience with programming, monitoring, visualization and project collaboration tools, including Python, VSCode, Conda, Git, and MySQL
- Knowledge of statistical machine learning and deep learning, particularly the models for graph and/or time series data, such as knowledge graph, spatial-temporal graph, and multivariate time series
- Interest in areas such as anomaly detection, federated learning, transfer learning, self-supervised learning, or uncertainty quantification
- Knowledge in LLM is a plus
- A passion for coding, programming, innovation, and problem-solving
- A keen interest in anti-money laundering practices and regulatory compliance
- Proficient in written and spoken Chinese (Cantonese or Mandarin); fluency in English is a plus

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机器学习工程师 - 香港

职责

- 对金融行业的数据进行数据分析、特征工程和特征提取
- 开发和实施前沿的机器学习算法，专注于图学习和时间序列分析，用于交易监控、反洗钱和加密货币分析等应用
- 维护和优化数据管道，通过前处理和后处理改进、细调、性能评估、可视化和测试来增强现有解决方案
- 与跨职能团队合作，以识别和满足客户的需求和愿望
- 积极解决模糊性和技术问题，推动流程中的创新和效率

职位要求

- 计算机科学、信息技术、数据科学、统计学或相关领域的学士或硕士学位
- 精通至少一种机器学习开发框架，如 PyTorch、Keras 或 TensorFlow，并具有环境控制的实际经验
- 具备编程、监控、可视化和项目协作工具的经验，包括 Python、VSCode、Conda、Git 和 MySQL
- 了解统计机器学习和深度学习，特别是图数据和/或时间序列数据的模型，如知识图谱、时空图和多变量时间序列
- 对异常检测、联邦学习、迁移学习、自监督学习或不确定性量化等领域感兴趣
- 具备 LLM 知识者优先
- 热爱编码、编程、创新和解决问题
- 对反洗钱实践和合规监管有浓厚兴趣
- 精通书面和口头中文（粤语或普通话）；流利的英语优先

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SYSTEM ANALYST – HONG KONG–BASED

Job Responsibilities

- Software Development & System Design
 - o Develop, test, and deploy scalable, secure, and high-performance applications
 - o Design and optimize system architecture to ensure efficiency and maintainability
- Integration & API Development
 - o Develop and maintain RESTful APIs, microservices, and third-party system integrations
 - o Ensure data interoperability and compliance with industry regulations
- Performance Optimization & Security Compliance
 - o Optimize code for scalability, reliability, and security
 - o Implement security best practices to protect against cyber threats and ensure compliance with financial regulations
- Collaboration & Documentation
 - o Work with Product Managers, Business Analysts, and Compliance Teams to align technology with regulatory requirements
 - o Maintain comprehensive technical documentation for systems and processes
- Testing & Deployment
 - o Implement unit testing, integration testing, and automated testing frameworks
 - o Deploy applications using CI/CD pipelines while ensuring minimal downtime

Job Requirements

- Bachelor's or Master's degree in Computer Science, Software Engineering, or related field
- 3+ years of experience in software development or system analysis
- Proficiency in Java, Python, JavaScript, or Go
- Experience with Spring Boot, Node.js, React, Angular
- Knowledge of SQL (PostgreSQL, MySQL, SQL Server) and NoSQL (MongoDB, Redis) databases
- Experience with AWS, Azure, or Google Cloud for deployment and scaling is an advantage
- Strong analytical and debugging skills
- Ability to collaborate with cross-functional teams

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系统分析人员 - 香港

职责

- 软件开发和系统设计
 - o 开发、测试和部署可扩展、安全和高性能的应用程序
 - o 设计和优化系统架构以确保效率和可维护性
- 集成和 API 开发
 - o 开发和维护 RESTful API、微服务和第三方系统集成
 - o 确保数据互操作性和符合行业法规
- 性能优化和安全合规性
 - o 优化代码以实现可扩展性、可靠性和安全性
 - o 实施安全最佳实践以防范网络威胁并确保遵守财务法规
- 协作和文档
 - o 与产品经理、业务分析师和合规团队合作，使技术符合监管要求
 - o 维护系统和流程的全面技术文档
- 测试和部署
 - o 实施单元测试、集成测试和自动化测试框架
 - o 使用 CI/CD 管道部署应用程序，同时确保最少的停机时间

职位要求

- 计算机科学、软件工程或相关领域的学士或硕士学位
- 3 年以上软件开发或系统分析经验
- 精通 Java、Python、JavaScript 或 Go
- 具有 Spring Boot、Node.js、React、Angular 经验
- 了解 SQL (PostgreSQL、MySQL、SQL Server) 和 NoSQL (MongoDB、Redis) 数据库
- 具有使用 AWS、Azure 或 Google Cloud 进行部署和扩展的经验者优先
- 具备较强的分析和调试能力
- 能够与跨职能团队合作

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CAREER

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SOFTWARE DEVELOPER – HONG KONG–BASED

Job Responsibilities

- Software Development & System Design
 - o Develop, test, and deploy scalable, secure, and high-performance applications
 - o Design and optimize system architecture to ensure efficiency and maintainability
- Integration & API Development
 - o Develop and maintain RESTful APIs, microservices, and third-party system integrations
 - o Ensure data interoperability and compliance with industry regulations
- Performance Optimization & Security Compliance
 - o Optimize code for scalability, reliability, and security
 - o Implement security best practices to protect against cyber threats and ensure compliance with financial regulations
- Collaboration & Documentation
 - o Work with Product Managers, Business Analysts, and Compliance Teams to align technology with regulatory requirements
 - o Maintain comprehensive technical documentation for systems and processes
- Testing & Deployment
 - o Implement unit testing, integration testing, and automated testing frameworks
 - o Deploy applications using CI/CD pipelines while ensuring minimal downtime

Job Requirements

- Bachelor's or Master's degree in Computer Science, Software Engineering, or related field
- 2+ years of experience in software development or system analysis
- Proficiency in Java, Python, JavaScript, or Go
- Experience with Spring Boot, Node.js, React, Angular
- Knowledge of SQL (PostgreSQL, MySQL, SQL Server) and NoSQL (MongoDB, Redis) databases
- Experience with AWS, Azure, or Google Cloud for deployment and scaling is an advantage
- Strong analytical and debugging skills
- Ability to collaborate with cross-functional teams

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軟體開發人員 - 香港

职责

- 软件开发和系统设计
 - o 开发、测试和部署可扩展、安全和高性能的应用程序
 - o 设计和优化系统架构以确保效率和可维护性
- 集成和 API 开发
 - o 开发和维护 RESTful API、微服务和第三方系统集成
 - o 确保数据互操作性和符合行业法规
- 性能优化和安全合规性
 - o 优化代码以实现可扩展性、可靠性和安全性
 - o 实施安全最佳实践以防范网络威胁并确保遵守财务法规
- 协作和文档
 - o 与产品经理、业务分析师和合规团队合作，使技术符合监管要求
 - o 维护系统和流程的全面技术文档
- 测试和部署
 - o 实施单元测试、集成测试和自动化测试框架
 - o 使用 CI/CD 管道部署应用程序，同时确保最少的停机时间

职位要求

- 计算机科学、软件工程或相关领域的学士或硕士学位
- 2 年以上软件开发或系统分析经验
- 精通 Java、Python、JavaScript 或 Go
- 具有 Spring Boot、Node.js、React、Angular 经验
- 了解 SQL (PostgreSQL、MySQL、SQL Server) 和 NoSQL (MongoDB、Redis) 数据库
- 具有使用 AWS、Azure 或 Google Cloud 进行部署和扩展的经验者优先
- 具备较强的分析和调试能力
- 能够与跨职能团队合作

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SOLUTION TESTING ASSISTANT – HONG KONG–BASED**Job Responsibilities**

- Software Testing & Bug Detection
 - o Prepare and execute test cases, test scripts, and test plans to evaluate the functionality of solutions
 - o Identify bugs, defects, and performance issues, and document them for developers
- Support System Integration Testing (SIT) & User Acceptance Testing (UAT)
 - o Collaborate with internal teams to ensure smooth testing cycles
 - o Support end-users during UAT, gathering feedback and reporting issues
- Documentation & Reporting
 - o Maintain detailed test reports, defect logs, and test execution summaries
 - o Assist in writing user manuals, test scripts, and troubleshooting guides

Job Requirements

- Bachelor's degree in Computer Science, Information Technology, Software Engineering, or related field
- Experience in software testing, quality assurance, or Fintech are preferred
- Experience in Java, Python, JavaScript, or SQL
- Strong attention to detail in identifying software defects
- Strong analytical and problem-solving skills
- Ability to collaborate with cross-functional teams

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解决方案测试助理 - 香港

职责

- 软件测试和错误检测
 - o 准备和执行测试用例、测试脚本和测试计划，以评估解决方案的功能
 - o 识别错误、缺陷和性能问题，并为开发人员记录下来
- 支持系统集成测试 (SIT) 和用户验收测试 (UAT)
 - o 与内部团队合作，确保测试周期顺畅
 - o 在 UAT 期间支持最终用户，收集反馈和报告问题
- 文档和报告
 - o 维护详细的测试报告、缺陷日志和测试执行摘要
 - o 协助编写用户手册、测试脚本和故障排除指南

职位要求

- 计算机科学、信息技术、软件工程或相关领域的学士学位
- 具有软件测试、质量保证或金融科技经验者优先
- 具有 Java、Python、JavaScript 或 SQL 经验
- 高度重视识别软件缺陷的细节
- 具备较强的分析和解决问题的能力
- 能够与跨职能团队合作

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TECHNICAL CONSULTANT – DATA & ANALYTICS – HONG KONG–BASED**Job Responsibilities**

- Responsible for data management process including data cleansing, duplication, transformation, etc.
- Deliver data analytical project of construct various of statistic and operation reports
- Participate in project delivery cycle
- Conduct system testing, user acceptance test support and production verification testing
- Perform system diagnosis and investigation during project cycle

Job Requirements

- Bachelor's or Master's degree in Computer Science, Statistics or related technical field
- Experience in using analytical programming language (SAS/Python/SQL)
- Experience in data analytics is an advantage
- Self-motivated and good team player
- Good command of written and spoken English and Cantonese

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技术顾问 - 数据与分析 - 香港

职责

- 负责数据管理流程，包括数据清理、复制、转换等。
- 交付数据分析项目，构建各种统计和运营报告
- 参与项目交付周期
- 进行系统测试、用户验收测试支持和生产验证测试
- 在项目周期内进行系统诊断和调查

职位要求

- 计算机科学、统计学或相关技术领域的学士或硕士学位
- 具有使用分析编程语言 (SAS/Python/SQL) 的经验
- 具有数据分析经验者优先
- 积极主动，善于团队合作
- 熟练掌握英语和粤语的书写和口语

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